



WARN NO. 2107

December 31, 2016

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Re: Notification pursuant to the United States Worker Adjustment and Retraining Notification Act

Dear Mr. Asher:

This letter is to inform you that Security Industry Specialists, Inc., has decided to permanently layoff a number of its employees due to the loss of its contract at the Facebook facility located at 500 SW Connect Way, Prineville, Oregon, 97754. The Company intends to lay off all of its employees who work at the facility.

The official termination date for the employees to be laid off is expected to be January 31, 2017. All separations from the Company from this facility are planned to take place on this date. All impacted employees received 60-days' notice of their separation from the Company. The employees do not have bumping rights. In addition, no union represents these employees.

The total number of affected employees at the facility is expected to be 85. The job titles of the positions to be affected and the number of affected employees in each job classification are as follows:

<u>Job Title</u>	<u>Number of Employees Laid Off</u>
Operations Manager	1
Security Operations Center Operator	10
Shift Supervisor	7
Security Specialist	66
Senior Manager	1

For additional information on this closing, please contact me at (310) 215-5100.

Very truly yours,

Jeff Venturini, SHRM-SCP, SPHR-CA
Human Resources Director

cc: Hon. Betty Roppe, Mayor of Prineville
Hon. Mike McCabe, Crook County Judge

6071 Bristol Parkway, Culver City, CA 90230
(800) 201-3742 (310) 215-5100 Office (310) 215-5115 Fax
WWW.SIS.US • PPO #13936